HDTC
الرؤيـة المتقدمـة
Training & Consulting

TECHNICAL PROPOSAL

Strategic Leadership, Governance, and Policy Excellence

13 – 17 December 2026 | 5 Days | 25 Training Hours | Advanced

PREPARED FOR

H.H. Princess: JAWAHER FAISAL ABDULLAH AL SAUD

Issue date: **24 November 2026**

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01 Programme at a Glance

5 days
Duration

25 hours
Training Hours

Advanced
Level

8 modules
Modules

Course dates **13 – 17 December 2026**



02 Introduction

Strategic Leadership, Governance, and Policy Excellence is crucial for leaders who wish to navigate the complexities of today's dynamic socio-political landscape effectively. This course empowers participants with the skills and knowledge needed to drive strategic initiatives, implement effective governance frameworks, and craft policies that foster sustainable growth and innovation. It is designed to enhance the strategic thinking and decision-making capabilities of senior leaders, enabling them to align organizational objectives with national and global trends.

For H.H. Princess Jawaher Faisal Abdullah Al Saud and her esteemed team, this course offers a unique opportunity to deepen their understanding of advanced leadership concepts and governance strategies. Participants will gain insights into best practices and innovative

solutions that can be applied within their organizations to achieve policy excellence and governance effectiveness. This course will enable leaders to anticipate and respond to challenges with confidence, ensuring their organizations thrive in an ever-evolving environment.

03 Who Should Attend

This programme is designed for:

- Senior Government Officials
- Corporate Executives
- Policy Makers
- Strategic Planners
- Leadership Development Professionals
- Governance Consultants
- Public Administration Leaders

04 Course Objectives

By the end of this course, participants will be able to:

1. Analyze complex leadership challenges and develop strategic solutions.
2. Evaluate governance frameworks and recommend improvements for effectiveness.
3. Design policies that align with organizational and national objectives.
4. Implement strategic initiatives using best practice methodologies.
5. Foster innovation and adaptability in leadership approaches.
6. Strengthen decision-making skills under uncertain conditions.

7 Enhance stakeholder engagement and communication strategies.

8 Develop metrics for assessing policy and governance impact.

05 Course Outline

MODULE 01

Advanced Strategic Leadership

This module explores advanced leadership theories and their application in strategic contexts. It is essential for understanding how to lead effectively in complex environments.

- **Transformational Leadership:** driving change and innovation within organizations.
- **Adaptive Leadership:** responding effectively to dynamic challenges.
- **Ethical Leadership:** maintaining integrity and trust in decision-making.
- **Visionary Leadership:** crafting and communicating a compelling organizational vision.
- **Strategic Influence:** leveraging power and persuasion for strategic goals.
- **Leadership Styles:** evaluating and adapting styles to different scenarios.
- **Emotional Intelligence:** enhancing leadership effectiveness through self-awareness.

MODULE OUTCOME
Participants will be able to apply advanced leadership theories to drive strategic change.

PRACTICAL ACTIVITY
Case study analysis of successful leadership strategies and their outcomes.

MODULE 02

Governance Frameworks and Effectiveness

This module covers the design and evaluation of governance structures. It highlights their role in achieving organizational accountability and transparency.

- **Corporate Governance Models:** understanding different frameworks and their applications.
- **Public Sector Governance:** ensuring accountability and service delivery.
- **Risk Management:** integrating risk assessment into governance practices.
- **Board Effectiveness:** enhancing the role and impact of boards.
- **Governance Metrics:** developing indicators for governance performance.
- **Stakeholder Mapping:** identifying and engaging key stakeholders.
- **Regulatory Compliance:** navigating legal and ethical standards.

MODULE OUTCOME
Participants will be able to evaluate and enhance governance structures for greater effectiveness.

PRACTICAL ACTIVITY
Workshop on developing governance improvement plans using real-world scenarios.

MODULE 03

Policy Development and Analysis

This module equips participants with the skills to develop, implement, and evaluate policies. It emphasizes alignment with strategic goals and stakeholder needs.

- **Policy Cycle:** understanding stages from formulation to evaluation.
- **Evidence-Based Policy Making:** using data and research to inform decisions.
- **Policy Impact Analysis:** assessing the outcomes and effectiveness of policies.
- **Stakeholder Engagement:** involving stakeholders in the policy process.
- **Policy Communication:** crafting messages for diverse audiences.
- **Regulatory Policy:** balancing regulation with innovation.
- **Policy Innovation:** fostering creativity in policy solutions.

MODULE OUTCOME
Participants will be able to design and evaluate policies that support strategic objectives.

PRACTICAL ACTIVITY
Simulation exercise on policy development and stakeholder negotiation.

MODULE 04

Strategic Planning and Implementation

This module focuses on the creation and execution of strategic plans to achieve organizational goals. It emphasizes the integration of strategic thinking into daily operations.

- **Strategic Analysis:** tools and techniques for environmental scanning.
- **Goal Setting:** defining clear, measurable objectives.
- **Action Planning:** translating strategy into action steps.
- **Resource Allocation:** optimizing resources for strategic priorities.
- **Performance Monitoring:** tracking progress and adjusting plans.
- **Strategic Communication:** aligning team efforts with strategic goals.
- **Change Management:** leading successful strategic transformations.

MODULE OUTCOME
Participants will be able to develop and implement strategic plans effectively.

PRACTICAL ACTIVITY
Interactive workshop on strategic plan development using case studies.

MODULE 05

Innovation in Leadership and Governance

This module explores the role of innovation in leadership and governance. It provides tools for fostering a culture of continuous improvement and adaptation.

- **Innovation Leadership:** driving creative solutions and change.
- **Organizational Culture:** creating an environment that supports innovation.
- **Change Agility:** adapting quickly to new opportunities and challenges.
- **Collaborative Innovation:** harnessing collective intelligence for solutions.
- **Disruptive Technologies:** understanding their impact on governance.
- **Innovation Metrics:** measuring innovation success and impact.
- **Open Innovation:** leveraging external ideas and partnerships.

MODULE OUTCOME
Participants will be able to integrate innovative approaches into leadership and governance practices.

PRACTICAL ACTIVITY
Group brainstorming and innovation challenge focused on governance improvements.

MODULE 06

Decision Making in Uncertain Environments

This module provides techniques for making informed decisions in complex and uncertain environments. It emphasizes risk assessment and strategic foresight.

- **Decision-Making Models:** exploring frameworks for strategic choices.
- **Risk Analysis:** identifying and mitigating potential threats.
- **Scenario Planning:** preparing for multiple future possibilities.
- **Cognitive Biases:** recognizing and overcoming biases in decision-making.
- **Data-Driven Decisions:** using analytics to enhance decision quality.
- **Crisis Management:** leading effectively during crises.
- **Strategic Foresight:** anticipating and preparing for future trends.

MODULE OUTCOME
Participants will be able to make strategic decisions with confidence in uncertain environments.

PRACTICAL ACTIVITY
Simulation of decision-making scenarios with risk assessment exercises.

MODULE 07

Stakeholder Engagement and Communication

This module focuses on building effective communication strategies and engaging stakeholders. It highlights the importance of transparency and collaboration.

- **Stakeholder Analysis:** identifying and prioritizing stakeholder interests.
- **Communication Strategies:** designing messages for clarity and impact.
- **Negotiation Skills:** reaching mutually beneficial agreements.

- **Conflict Resolution:** managing and resolving stakeholder conflicts.
- **Public Relations:** maintaining a positive organizational image.
- **Digital Communication:** leveraging technology for stakeholder engagement.
- **Feedback Mechanisms:** incorporating stakeholder input into decisions.

MODULE OUTCOME
Participants will be able to develop and implement effective stakeholder engagement strategies.

PRACTICAL ACTIVITY
Role-playing exercises on stakeholder communication and negotiation.

MODULE 08

Measuring Policy and Governance Impact

This module teaches participants how to assess the effectiveness of policies and governance structures. It emphasizes the use of metrics and evaluation frameworks.

- **Impact Evaluation:** methods for assessing policy outcomes.
- **Performance Indicators:** developing metrics for governance success.
- **Data Collection:** techniques for gathering relevant data.
- **Reporting and Accountability:** communicating results to stakeholders.
- **Continuous Improvement:** using evaluation for policy refinement.
- **Benchmarking:** comparing performance against best practices.
- **Cost-Benefit Analysis:** evaluating the economic impact of policies.

MODULE OUTCOME
Participants will be able to measure and communicate the impact of policies and governance structures.

PRACTICAL ACTIVITY
Practical exercise on developing evaluation frameworks for policy impact.

06 Training Methodology

Interactive Lectures
Engage participants through dynamic presentations and expert insights.

Case Studies
Analyze real-world examples to illustrate key concepts and strategies.

Hands-On Workshops
Facilitate practical exercises to reinforce learning and application.

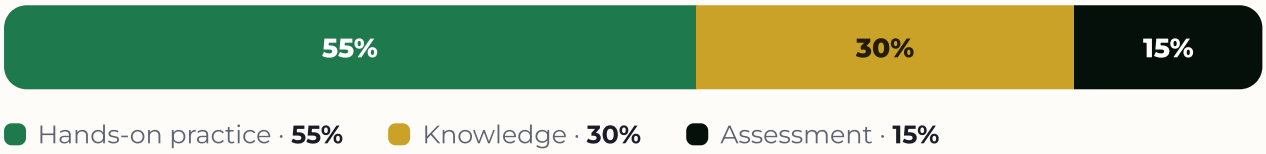
Role Plays

Simulate real-life scenarios to practice communication and negotiation skills.

Group Discussions

Encourage collaborative learning and the exchange of diverse perspectives.

Learning Mix



Hands-on practice · **55%** Knowledge · **30%** Assessment · **15%**

07 Expected Deliverables

Accredited Attendance Certificate

Participants receive a certificate confirming their completion of the advanced course.

Comprehensive Training Kit

A kit including all course materials, case studies, and reference guides.

Practical Tools and Templates

Access to templates and tools for implementing course concepts in practice.

Pre and Post Course Assessments

Assessments to measure knowledge gained and areas for further development.

Access to Online Learning Portal

Participants gain access to additional online resources and community forums.

Customized Action Plan

Participants develop a tailored action plan for applying course learnings.

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Thank you for your trust

We look forward to a partnership that makes a real difference to your people.

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