

HR Business Partner Course Outline

program's objectives



- Equip HR professionals with the necessary skills to function as strategic partners in their organizations.
- Enhance understanding of business operations and integrate HR strategies with broader business objectives.
- Develop competencies in financial acumen, workforce planning, leadership development, and legal compliance.
- Promote the use of data analytics in making informed HR decisions.
- Foster the ability to manage and lead organizational change effectively.

program's Outlines



Module 1: The Strategic HR Business Partner

- **Role Definition and Evolution:** Explore how HR roles have evolved from administrative functions to strategic partners.
- **Strategic Partnering Skills:** Techniques for aligning HR strategies with business goals and improving stakeholder communication.

Module 2: Business Acumen and Analytics

- **Understanding Financials:** Delve into financial statements and the financial impact of HR decisions.
- **Analytics in Decision-Making:** Utilize HR metrics and analytics to support and influence business decisions.

Module 3: Workforce Planning and Talent Management

- **Advanced Workforce Planning:** Methods for forecasting HR needs to align with business strategy and market trends.
- **Talent Management Frameworks:** Strategies for comprehensive talent management including acquisition, development, and retention.

Module 4: Leadership and Organizational Effectiveness

- **Leadership Development:** Identify and develop leadership within the organization through effective training and succession planning.
- **Change Management:** Implement strategies for managing organizational change, including dealing with resistance and maintaining alignment with business objectives.

Module 5: Ethics, Compliance, and Employee Relations

- **Navigating Employment Law:** Key legal concepts and compliance issues affecting strategic and operational decisions.
- **Building a Positive Workplace Culture:** Develop strategies for promoting an ethical and inclusive workplace culture to enhance employee engagement and retention.



- HR Professionals
- HR Managers and Directors
- Business Leaders and Managers
- Aspiring HR Professionals
- HR consultants
- Corporate Executives



- ★ Technology-Based Learning.
- ★ Simulation in Training.
- ★ On-the-job guidance.
- ★ Trainer-Led Training.
- ★ Work Teams and Roles.
- ★ Films and Videos.
- ★ Case Studies and Workshops.

Financial Proposal



This fee covers attendance, educational materials, office supplies, and a certificate of attendance.

Training Language: Arabic



5 Days / 22 until 26 September 2024



Dubai / First Class Hotel



From 9:00 am to 2:00 pm (UAE Time)

KSA



UAE



#HDTC

www.hdtc-ksa.com info@hdtc-ksa.com

www.hdtc.ae info@hdtc.ae

+966 9200 15661 +966 55 744 4070

+971 4 220 8780 +971 52 9376837