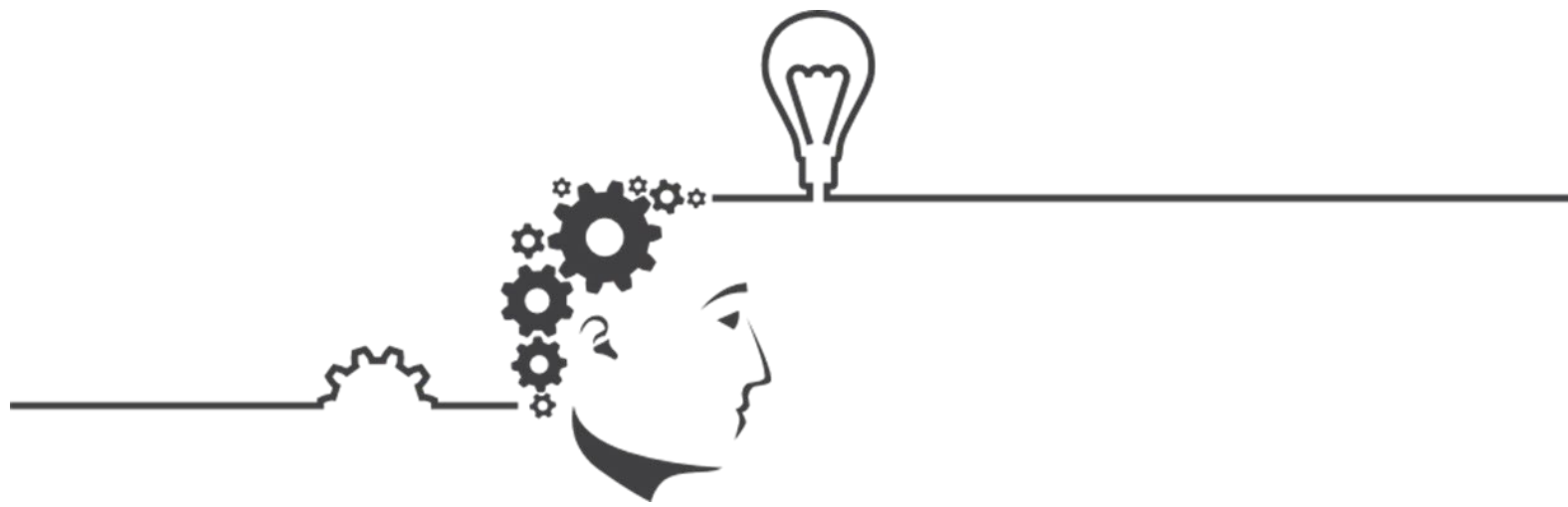


HDTC Training Center

Provide

Technical proposal of the Training program

CMI Level 7 Certificate in Strategic Management and Leadership Practice



Introduction

The CMI Level 7 Certificate in Strategic Leadership and Risk Management is an internationally recognized qualification designed for leaders, managers, and decision-makers who drive organizational direction and performance. Through two core strategic units—**U701: Strategic Leadership** and **U708: Strategic Risk Management**—participants will develop the insight, judgment, and advanced leadership capability required to influence culture, navigate uncertainty, and shape long-term organizational success.

The program strengthens the participant's ability to lead with vision, build alignment, and cultivate high-performance environments while also developing the competencies needed to identify, evaluate, and mitigate strategic risks. By integrating leadership best practices with robust risk management approaches, this qualification enables leaders to make informed decisions, enhance resilience, and create sustainable value in complex and rapidly changing environments.

This certification empowers professionals to operate confidently at a strategic level—driving growth, strengthening governance, and elevating their impact—while earning a prestigious credential that enhances leadership credibility and career advancement.

Program Objectives:

By the end of this training program, participants will be able to:

- ▣ **Apply** advanced strategic leadership principles to influence culture and organizational direction
- ▣ **Lead** with vision and authenticity to inspire alignment and high performance
- ▣ **Evaluate** internal and external factors that shape strategic decision-making
- ▣ **Identify**, assess, and mitigate organizational risks using structured methodologies
- ▣ **Strengthen** resilience and embed risk-aware thinking into governance and leadership practices
- ▣ **Make** informed strategic decisions that create sustainable long-term value

Program Outlines:

U701 – Strategic Leadership (5 Days)

Day 1: The Strategic Leader & Leadership Mindset

- Understanding the strategic leader's role, mindset, and value creation

Day 2: Organizational Culture, Vision, and Strategic Alignment

- Aligning culture, vision, and strategy to drive organizational direction

Day 3: Leadership Power, Ethics, and Influence

- Using influence ethically to shape behavior and strategic outcomes

Day 4: Leading People, Change, and High-Performance Cultures

- Driving transformation, engagement, and sustained team performance

Day 5: Strategic Leadership in Practice – Case Analysis & Action Planning

- Applying leadership frameworks to real organizational challenges

U708 – Strategic Risk Management (4 Days)

Day 6: Understanding Risk & Governance in Strategic Contexts

- Linking risk, governance, and accountability to strategic objectives

Day 7: Risk Identification, Evaluation & Prioritization

- Using strategic tools to capture, analyze, and rank risks

Day 8: Risk Control, Mitigation & Decision-Making Models

- Selecting and applying mitigation strategies to support decisions

Day 9: Strategic Resilience, Crisis Leadership & Action Plans

- Building resilient systems and leading effectively in uncertainty

Program Outputs:

Upon completion of the program, participants will have:

- ☐ A clear strategic leadership approach tailored to their organizational reality
- ☐ An applied risk management framework for identifying and mitigating risks
- ☐ An action plan for strengthening culture, alignment, and performance
- ☐ Improved decision-making capability in uncertain and complex environments
- ☐ Eligibility to achieve the CMI Level 7 Certificate in Strategic Leadership & Risk Management upon successful completion of assessments

Target Audience:

This program is designed for:

- ▣ Senior managers, department heads, and decision-makers shaping organizational direction
- ▣ Leaders overseeing transformation, strategic programs, or high-impact initiatives
- ▣ Executives and future C-suite candidates building strategic leadership capability
- ▣ Professionals in strategy, HR, operations, or project management who influence growth and performance

Program competencies and qualifications:

This program develops competencies in:

- ▣ Strategic Leadership
- ▣ Strategic Thinking & Analysis
- ▣ Risk Management & Governance
- ▣ Ethical Decision-Making
- ▣ Change Leadership & Resilience
- ▣ Stakeholder Management & Influence
- ▣ Leading People and Culture

Participants who successfully complete the required assessments will earn the **CMI Level 7 Certificate in Strategic Leadership & Risk Management**.

Training methods:

The program will utilize a blended, interactive methodology suitable for senior leaders, including:

- ▣ Facilitated Strategic Dialogues
- ▣ Case Studies & Scenario Simulations
- ▣ Group Workshops and Problem-Solving Labs
- ▣ Leadership Reflexion & Coaching Circles
- ▣ Action Learning Activities

- ▣ Risk-based Simulation Exercises
- ▣ Assignments with Guided Feedback